

Course Overview

AMS2040: Situational Leadership

Overview:

Dynamic leaders are responsive to the changing needs of their followers. Effective leaders work at accomplishing organizational goals through competent and committed employees. The most successful leaders favor leadership styles, which allow them to be dynamic and effective. Blanchard's Situational Model is one tool for doing this. This program provides leaders with a model and the tools for creating open communication and developing self-reliance in those they manage, it offers practical methods of effectively managing and developing people, time, and resources.





Duration: see customizable options in the table below

Content Learning Themes:

- Assess your current leadership style and identify the fundamentals of leadership
- Identify indicators for each of the four leadership styles and determine which leadership style you should use for a particular task or situation
- Determine the readiness level of a follower or group of followers for a specific task
- Identify which leadership style to use with an employee and in which situations it is appropriate
- Receive feedback on the strengths and areas to develop your own leadership style
- Experiment with the consequences of appropriate and inappropriate leadership styles
- Determine the appropriate leader action for developing an employee

Customize Your Learning Experience:

AMS offers a complete Blended Learning Solution (BLS) designed to provide content topics in support of instructor led programs. The objectives of this Blended Learning Solution are to provide participants with industry and organization specific knowledge, current best practices, and competency-based learning utilizing multiple delivery models in the most cost effective way.

 Instructor Led Training (ILT)	 Virtual Instructor Led Training (VILT)	 Self-Paced Training (eLearning)	 Supportive Learning Artifacts
<ul style="list-style-type: none"> • Situational Leadership – delivered in 1 day • Maximum 25 participants 	<ul style="list-style-type: none"> • Situational Leadership – delivered in 2, 3 hour sessions • Maximum 25 participants 	<ul style="list-style-type: none"> • TBD 	<ul style="list-style-type: none"> • Articles • Podcasts • Suggested Reading/HBR Case Studies • Video Vignettes



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 United States • Canada • Italy • Singapore
 Hong Kong • United Kingdom • India • Brazil
 Email: info@amsconsulting.com • Web: www.amsconsulting.com