

Course Description

Enhancing Executive Leadership Skills AMS252

Overview

One of the greatest challenges that a manager, director or executive can face is that of effective leadership. Leadership is the ability to direct, supervise, encourage, inspire, and coordinate, and in doing so facilitate action and guide change. Leaders develop their own leadership qualities and those of others so that, through development and training, new leaders may follow.

Effective leaders know themselves, their strengths, weaknesses, and those of the people around them. They must know your objectives and have a plan of how to achieve them. They must build a team of people that share their commitment to achieve those objectives, and must help each team member to achieve their best. This two day course is designed to provide Vice Presidents and senior level executives the ability to assess their personal leadership styles, turn vision into strategy, and devise a plan to optimize leadership skills resident in their company.



Learning Objectives

- Turn vision into strategic thinking
- Understand the competencies of executive leadership
- Understand and apply situational leadership
- Identify ways to use business ethics to build trust
- Articulate a passionate/noble purpose and personal vision
- Assess personal values and be able to integrate them into the business setting
- Describe 3 keys to motivating the workforce
- Coach employees toward improved performance
- Improve communication through active listening and future-focused conversations
- Define Emotional Intelligence and its organizational benefits
- Understand personal Emotional Intelligence strengths and developmental needs
- Prioritize based on the 80/20 rule
- Draw on a personal development plan for further development as a leader

Format

This course is highly interactive and how-to oriented. Discussion of concepts and principles is followed by hands-on exercises. The emphasis is on the practical application and adaptation of selected tools and processes.

Duration

Two days

Who Should Attend

Vice Presidents and senior level executives would benefit by taking this course.